

# John Vail B.A. CMA C.Dir. H.R.C.C.C.

P.O Box 1207 Stn Main  
Oakville Ontario L6J 5C7  
(905)842-8690  
John@JohnVail.com

---

## Education/Professional Designations

### Human Resources and Compensation Committee Certified H.R.C.C.C.

*DeGroot School of Business McMaster University/Human Resources Professionals Association of Ontario H.R.P.A.O.* 2007

### Chartered Director C.Dir.

*DeGroot School of Business McMaster University/The Conference Board of Canada* 2007

### Certified Management Accountant CMA

*Society of Management Accountants of Canada* 1985

### Bachelor of Arts B.A.

*University of Toronto, Toronto ON* 1975

## Employment

### Real Estate Broker

*Great Canadian Realty, Brokerage, Burlington, ON* 2009- Present

- Real Estate Broker

*Realty Executives First Ltd. Brokerage, Oakville ON* 2008 - 2009

- Real Estate Broker

*John M. Vail Real Estate Brokerage, Oakville ON* 2006-2008

- Real Estate Broker/Broker of Record

*Re/Max Aboutowne Real Estate Corp, Oakville ON* 2003-2006

- 100% Club Member

*Royal LePage Commercial Inc., Mississauga ON* 1998-2003

- Presidents Club Member

*Century 21 Miller Real Estate Ltd., Oakville ON* 1990-1998

- Centurion Top 1% International

- Canadian Hall of Fame

- #1 in Canada Units Two Consecutive Years

*Bruce Freeman Real Estate Services Inc. Oakville ON* 1987-1990

### Senior Financial Research and Policy Analyst

*Government of Ontario Ministry of Community and Social Services, Toronto ON* 1983-1987

### Director of Finance and Administration

*Metroland Printing & Publishing/Torstar Corporation, Mississauga ON* 1980-1983

### Senior Staff Accountant

*Clarkson Gordon & Co Chartered Accountants Toronto/Mississauga/Hamilton Offices* 1975-1980

## Volunteer/Community Involvement

**Elected Director** *Realtors Association of Hamilton-Burlington, Hamilton ON* 2007-2009

**Elected President and Board Chair** *Wentworth Condominium Corporation #103, Hamilton O* 2005-present

**Appointed Building Committee Member** *The Hamilton Club, Hamilton ON* 2007

**Elected Director** *The Canadian National Exhibition, Toronto ON* 1999-2001

**Committee Member** *Town of Oakville, Oakville ON* 1995-2001

**Elected President and Board Chair** *Oakville United Way, Oakville ON* 1998-1999

**Appointed Director** *Community Foundation of Oakville, Oakville ON* 1998-1999

**Elected Director** *Oakville Chamber of Commerce, Oakville ON* 1997-1999

**Elected Director** *Toronto Real Estate Board, Toronto ON* 1996-1999

**Elected President and Board Chair** *Oakville, Milton and District Real Estate Board, Oakville ON* 1995

**Appointed Chair** *Halton Realtors Advisory Committee, Oakville ON* 1989-1991